



5315 Avion Park Drive, Suite 120, Tampa, Florida 33607
Phone: 844-650-5802 Fax: 844-277-0049

IV Solutions Rx Nondiscrimination Notice

As a recipient of Federal financial funding, IV Solutions Rx, does not exclude, deny benefits, to, or otherwise discriminate against any person on the ground of race, gender identity, sexual orientation, sex, religion, creed, color, national origin, ethnicity, disability, age or any other category protected by law in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, and in staff and employee assignments to patients, whether carried out by IV Solutions Rx directly or through a contractor or any other entity with which IV Solutions Rx arranges to carry out its programs and activities.

The statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (nondiscrimination on the basis of race, color and national origin), Title VII of the Civil Rights Act of 1964 prohibits employers from discriminating against individuals because of their religion (or lack of religious belief) in hiring, firing, or any other terms and conditions of employment. The law also prohibits job segregation based on religion, such as assigning an employee to a non-customer contact position because of actual or feared customer preference, Section 504 of the Rehabilitation Act of 1973 (non-discrimination on the basis of disability), The Age Discrimination Act of 1975 (non-discrimination on the basis of age), Title VII of the Civil Rights Act prohibits an employer from treating you differently, or less favorably, because of your sex, which is defined to include pregnancy, sexual orientation, and gender identity, The Equal Pay Act requires employers to give male and female employees equal pay for equal work, regulations of the U.S. Department of Health and Human Services issued pursuant to these three statutes at Title 45 Code of Federal Regulations Parts 80, 84 and 91. Under Florida law, Title XLIV Civil Rights, Chapter 760, Under 760.10 Unlawful employment practices and IV Solutions Rx policy 154.

Additionally, in accordance with Section 1557 of the Patient Protection and Affordable Care Act of 2010, 42 U.S.C., 18116, IV Solutions Rx, does not exclude, deny benefits to, or otherwise discriminate against any person on the ground sex (including gender identity) in admission to, participation in or receipt of the services and benefits under any of its health programs and activities, and in staff and employee assignments whether carried out by IV Solutions Rx directly or through a contractor or any other entity with which IV Solutions Rx arranges to carry out its programs and activities.

In case of questions, please contact:

Sharon Grant, Civil Rights Coordinator
5315 Avion Park Dr. Ste. 120
Tampa, Florida 33607-1461
Telephone: 844.650.5802 Fax: 844.277.0049 TTY Number: 866.883.5376
E-mail: sgrant@ivsolutionsrx.com

You can file a grievance in person or by mail, fax or E-mail. If you need help filing a grievance, Sharon Grant, Civil Rights Coordinator, is available to help you.



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You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
Phone: 800.368.1019 TTY Number: 800.537.7697

Compliant forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>